### MINUTES

**Board Members:** Martha Heath, Al Bombardier, Patrick Murray, Brendan Kinney, Andre Roy, Diane Clemens, Liz Subin, Kim Gleason, Keeley Schell, Todd Odit, Laura Printon (Student Representative), Tilly Krishna (Student Representative)

**Staff:** Beth Cobb (Superintendent), Brian Donahue (COO)

**Public:** Scott Brown, Sam Hooker

**Other:** RETN Tech

**Absent:**

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<tr>
<th>Item</th>
<th>Topic</th>
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<td>I</td>
<td><strong>Call to Order</strong>&lt;br&gt;Martha called the meeting to order at 6:31pm.</td>
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<td>II</td>
<td><strong>Executive Session:</strong> Negotiations&lt;br&gt;Brendan moved to enter executive session at 6:32pm for the purpose of negotiations per Title 1 § 313. (1) Contracts, labor relations agreements with employees, arbitration, mediation, grievances, civil actions, or prosecutions by the state, where premature general public knowledge would clearly place the state, municipality, other public body, or person involved at a substantial disadvantage.&lt;br&gt;The board exited executive session at 6:49pm. No action was taken.</td>
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<td>III</td>
<td><strong>Comments from the public on items not on the agenda</strong>&lt;br&gt;There were no public comments.</td>
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<td>IV</td>
<td><strong>Consent Items</strong>&lt;br&gt;● <strong>School Board Meeting Minutes:</strong> 01.07.20 (revised), 02.04.20, 02.11.20&lt;br&gt;● <strong>Approve Warrants</strong>&lt;br&gt;● <strong>Approve Leave</strong> - pulled from the consent agenda (no leaves)&lt;br&gt;● <strong>Approval of Professional Appointments:</strong> K-8 Principal Ashley Gray&lt;br&gt;&lt;br&gt;<strong>Action:</strong> Brendan motioned to accept the consent agenda consisting of Approval of Minutes, Warrants, and Professional Appointments (Ashley Gray); vote 8-0.</td>
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<td>V</td>
<td><strong>Learning/Information/Updates</strong>&lt;br&gt;● <strong>FY21 Budget Proposal</strong> - Brian shared <a href="#">budget slides</a> to review some of the highlights in the proposed budget. There were some reinvestment strategies that are tied to high-impact measurable outcomes in our instructional strategic plan. The funding was reallocated through a right-sizing of District Operational budgets. Brian shared key features of the CTE budget. Updated tax rate information was shared as well. There was discussion.&lt;br&gt;&lt;br&gt;<strong>Action:</strong> Al motioned to approve the FY21 EWSD budget in the amount of $82,585,985; vote 7-1 (Todd opposed).&lt;br&gt;<strong>Action:</strong> Al motioned to approve the FY21 CTE budget in the amount of $8,450,019; vote 8-0.</td>
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VI  Board Business

- **Approve Warning of 2020 Annual Meeting** - **Action:** Andre motioned that the Board approve the annual warning; vote 8-0. Board members signed the warning which will be published in accordance with state statute.
- **Superintendent Report** - Beth shared her Superintendent report.
- **Task Team Updates** - Liz provided a Communications Task Team update on the proposed budget mailing to the community. She presented a community budget engagement plan. Ben Dickie has been very responsive in supporting the Board in creating budget materials. These will be published on the website too. AI supports that the flyer include the homestead tax impact of this budget. Martha explained this cannot be shared in a flyer due to the complexity of the calculation which is a multi-step process different for every person based on household income, property acreage, etc. The Hate U Give screening was fantastic. Today’s Black Lives Matters flag ceremony at EHS was a positive event. Kim shared an update on negotiations as both the Board and the association have shared proposals; meetings are coming up.
- The board identified dates for Policy Governance work with Consultant Val Gardner.
- **Local and Statewide Updates** - The board reviewed a letter to be sent to legislators regarding concerns on the Pupil Weighting Study being considered by the legislature.

VII  Next Meeting Agenda and Meeting Takeaways

- Next Regular Board Meeting Agenda for 03.10.20
- Meeting Evaluation

VIII  Adjourn - The meeting was adjourned at 8:20pm.

Upcoming Meetings:

- **Regular Board Meeting:** March 10, Essex High School Library, 6:30-9:30pm

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