

# Cosmetology Advisory Board Meeting

## Spring/ Jun 16, 2022

Attendance:

Yvonne Wolfer, Betty Popple , Joni Whitehouse , Mary Parizo , Bailey Davis, Marcia O'Neill , Laura Dimmick, Dawn Lagace , Mike Hebert, Amy Pauquette , Nicole Parent , Sam Hathaway.

9:06 Meeting called to order by Mary Parizo

Introductions were made by all. Dawn Lagace and Bailey Davis were introduced as the new Cosmetology 2 instructors. Mike Hebert was presented as the new Lab Supervisor for Cosmetology 1 working with Instructor Mary Parizo .

Mary Parizo : spoke of the changes since Covid policy relaxed, Cosmetology 2 was able to accept clients. Cosmetology 1 went on CWE to Maple Ridge twice but was unable to go to Mansfield Place due to Covid protocols at Mansfield Place. Students enjoyed the visits and it was beneficial for communication skills.

Yvonne: spoke of Skills occurring after a hiatus due to Covid. CTE hosted Skills, the skill level has raised. Our second-year student placed silver, our first-year student had an excellent long hair design style. The gold medalist was unable to attend nationals so our silver medalist will be traveling to Atlanta to compete with Bailey. SkillsUSA is a terrific opportunity for students and we are very pleased to be participating.

Mary: Spoke of Dawn Lagace attending SkillsUSA nationals with her current student from NH. Dawn had students that placed 1st, 2nd, and 3rd.

Dawn: Spoke of her students who competed in the state competition with eight others. She is proud of her students as they are in a part-time program only spending one block in Cosmetology and receiving partial hours for licensure to take to a post-secondary. Looking forward to meeting up with Bailey in Atlanta

Mary: 24 students in Cosmetology 1 and 13 heading into Cosmetology 2 for the 22-23 school year.

Yvonne: Heavenly Pantry food donations continued this year and were accepted for a haircut, manicure or style in lieu of payment. Giving back to the community in this way sets a great example for students.

Joni: and brings in clients to the program.

Yvonne: Clients are typically very generous with their food donations

Bailey: Speaks to Cosmetology 2's level two IRC due to the in-house testing that was implemented by Instructors. This is the third year that testing has taken place. Workkeys testing takes place in the form of Graphic Literacy, Applied Math, and Workplace Documents. Students attaining a high enough level earn IRCs, Cosmetology had a few at this level. Students achieving high levels of proficiency in Applied Math are eligible for exemption. We still encourage students to participate in the math courses because of the directly applicable lessons. We had all 13 of our students sit for and pass the State Board Exam. They will finish registering with the state today. Is there any new new

Mike: Is instructor endorsement testing taking place?

Bailey: Believes Prometric is currently testing for instructors and will send Mike the information. Are there any new industry trends that should be shared? Anything from the salon owners?

Mary: Can Mike and Dawn share their experiences? To all others, we are looking for substitutes!

Dawn: Worked in the industry for three years after graduating before opening and operating her own salon for 18 years in Brattleboro Vermont. Has been working at Cheshire Career center in Keene New Hampshire for 15 years while continuing working in the salon environment until Covid hit. Moving to Vermont and looking forward to working at the CTE.

Mike: Amy, I wanted to circle back to something you said

Amy: I wanted to say that CTE students are much more acclimated to salon readiness than others coming from post-secondary schools. One issue Amy is having with new salon professionals is communication during consultation and recognizing non-verbal communication. She recommends role playing as a possibility to help students.

Mike: Recommends The Art of Consultation by Redken and suggests it may be an option to use in class. Mike says he has been in the industry since he graduated 9 years ago from CTE. Been working in salons and Salon Centric, entering their Beauty Guru program working with brands as an educator. Mike has maintained his connections with Paul Mitchell. The past four years he has been solely based in the salon until retiring instructor reached out to recommend he apply for the position.

Amy: Remembers she proctored Mike's exam when he was in the course. Mentioning that she has worked at Lake Shore hair for 25 years, owning it for 18.

Betty: Recalls that she and Marcia had both Nicole and Amy as students. She will miss CTE.

Marcia: The new instructors are going to be fine, we [retired/retiring instructors] did their part during their time at CTE and the program continues to do nothing but grow.

Laura: "Betty, Marcia, Yvonne, Joni you have brought the program to where it is"

Marcia: "you too!"

Laura: "You guys did a fabulous job and you're handing off the baton and and look they are all former students, so that says a lot"

Mary: Comments to the importance of having substitutes that are licensed

Amy: inquires about how to get on the sub list and says that she may be interested

Betty: says to go through the EWSD website and sign up

Yvonne: says that you need to take mandatory training

Joni: says no instructor endorsement is needed only a Cosmetology license. Coming in for program time only (9:40-2:05) is also helpful.

Macia: recommends telling central office that you are only interested in subbing for cosmetology unless you want to receive calls for gen. Ed

Yvonne: comments that rules and regulations is an ambiguous document but it nowhere states that you need an instructors endorsement.

Mike: asks if Laura and Macia will sub.

Marcia: says that she and Laura gave up their licenses. She is very pleased to see former students returning as instructors.

The group comments that CTE 'grows our own'

Mike: comments that the instructors have encouraged him to return as an instructor since he began proctoring.

Joni: wishes the new instructors well.

Bailey: Thanks retired & retiring instructors for the framework they layed down.

Mary: comments that the group size for Cosmetology 1 is large, the need to replace the classroom furniture is becoming a priority do to being cumbersome and not easily stored out of the clinic floor space.

Amy: asks what capacity is for the two programs

Bailey & Betty: Share the state ratios are 1:16 hands-on and 1:40 theory

The group expresses shock over the high ratios

Mary: comments that during Covid we had smaller groups and it was more productive.

Amy: Asks what the requirements to move from Cosmetology 1 to Cosmetology 2 are.

Betty: Students have to apply for Cos 2 and we look at grades, attendance, and employability skills.

Yvonne: Shares that the max amount of students in Cos 2 was 25. Typically students are broken up into groups, one group is on the floor and the other works on manikins

Mike: Remembers around 40 classmates in Cos 1 and the number being reduced to 16 in Cos 2  
Former instructors conquer

Mary: Shares that Social emotional needs have increased significantly over the past few years and impact daily activities. Announcing there will be a new guidance counslor for the program next year.

Amy: Comments on the social etiquette of employees, and that incoming stylist need to be reminded to communicate thoroughly to clients.

Sam: Comments on her experience as a student at CTE and the social issues with a fellow student that became a great friend and co-worker years later. She says it's important to give others space and grace to grow and change.

Mary: encourages Sam to come in as a Sub and share these experiences with the class. She shares that the 22-23 school year instructors plan to meet over the summer and get to know one another. It has been a wonderful experience working at CTE and thanks the board members for supporting our students as they enter the industry.

Laura: Wishes everyone the best of luck.

Nicole: Thanks the group for all they have done for the industry.

Amy: comments that the incoming staff is in a great position to further the program.

Marcia: feels the program is in good hands.

The group shares a collective goodbye.

Betty: Made motion to adjourn and Bailey seconded.

